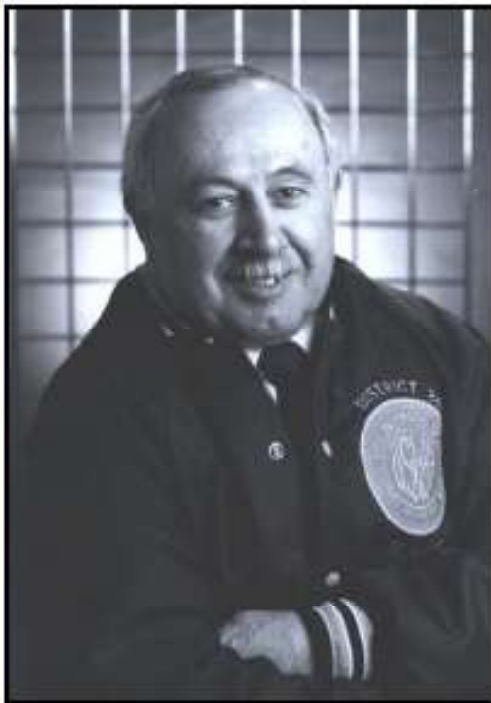


# Winter ICD Catalog





# Tino Fulimeni Scholarship



Tino Fulimeni was a lifelong Steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of Steelworkers to support their education.

## Rules For Eligibility

- **Must be a child/grandchild of a Steelworker currently eligible to participate in the Career Development Program.**
- **Must have a 3.0 GPA and must provide a transcript if selected.**
- **Must be a college student starting or returning to college in the fall of 2019 or spring of 2020.**

**Winners will be selected in September**



APPLY ONLINE  
at  
[www.icdlearning.org](http://www.icdlearning.org)



# Learning About Your ICD Benefit & How To Use It

What is ICD, and what does it mean to you? ICD stands for Institute for Career Development. It is a union-negotiated fund that facilitates the education of individuals inside the union. There are two sides to your benefit.

The first benefit is tuition assistance. This amount has been raised from \$1,800 in previous years to \$2,500 in 2019. This covers traditional costs associated with schooling. ICD will pay tuition costs, the costs of mandated books, and the payment of course-related fees such as required lab fees.

Career Development funds will not be used to pay for such things as monetary incentives, parking fees, non-required books, or subscriptions to periodicals.

In addition, the use of Career Development funds for the purchase of such items as personal computers, sets of tools, firearms or kits, engine analyzers, or any engine repair equipment, even if such equipment is associated with a given course, is prohibited.

When using this resource there are some important rules to keep in mind.

ICD will pay last, after other means of payment. This means that ICD will pay after all Pell grants and scholarships. Additionally, we ask that if there is an option for renting books, to do so. Whenever possible, payments will be sent directly to the school. Please try to avoid paying out of pocket at all costs. If you

are seeking to pay out of pocket and be reimbursed, contact the office first.

It is possible to use tuition assistance for your career education goals, even if they are not a traditional university. For example, many people have been seeking to obtain a real-estate license and ICD 307 has found an approved education provider for real-estate classes. This would allow anyone interested

in real-estate classes to take classes directly from a non-traditional educational provider without the need

Tuition assistance has been raised to \$2,500

for a custom class.

The second benefit is custom courses. You will find the custom courses that are offered in this catalog.

The limit for custom classes is still limited to \$2,000 per year. When dealing with personal development classes, those funds are limited even further to \$1,250. Classes that fall under Arts & Craft and Recreation are considered to be personal development.

As with the rules surrounding tuition assistance, there are limitations with custom courses as well.

If you have any ideas for classes you would like to see in the future, please contact the ICD office. Custom classes are intended to be a bottom-up process. They are classes thought up by members, for the members.

# 401k Class

## Basic Class Shifts

1st Shift: Sunday and Mondays

April 7, 8, 14, 15, 21, 22

9AM-12 p.m. and 5PM-8 p.m.

2nd Shift: Tuesday and Wednesdays

April 9, 10, 16, 17, 23, 24

9 a.m. -12 p.m. and 7 p.m. - 10 p.m.

3rd Shift: Tuesday and Wednesdays

April 9, 10, 16, 17, 23, 24

7 p.m. - 10 p.m.

Rotate: Sunday and Thursday

April 7, 11, 14, 18, 21, 25

Classes held on April 7, 14, 21 9 a.m. - 12 p.m.  
and 5 p.m. - 8 p.m.

Classes held on April 11, 18, 25 9 a.m. - 12 p.m.

# Small Engine Repair

## Tuesdays

January 29th – March 19th

5:30 - 8:30 p.m.

## OR Thursdays

January 31st - March 21st

5:30 - 8:30 p.m.

# Heavy Equipment

January 30th - March 27th

Wednesdays OR Thursdays

3:30 - 7:30 p.m.

\*No Classes week of March 11th.

Class pays for fuel, equipment hours and class time over eight, four hour sessions. Class will get attendees a life-time heavy equipment license.

# Basic Welding

Jan. 28-Feb. 21

5:30 - 8:30 p.m.

Classes will pay for eight, three hour sessions including materials and supplies.

# Basic Woodworking

Feb. 19 - April 17

Tuesday and Wednesday

4:30-7:30

Class has a total of 16 sessions.

\*No Classes week of March 11th.

# Educational Providers

The AAPC is has been authorized for both medical coding classes and annual continuing education.

[www.aapc.com](http://www.aapc.com)

Career Education Systems - Assistance is available for both real estate license and broker classes.

[www.careereducationsystems.com](http://www.careereducationsystems.com)

WhiteLine Topeka is available for CDL classes

[www.whitelinecdl.com](http://www.whitelinecdl.com)

Ken Landes Contractor Training - ICC exam prep

[klandes.com](http://klandes.com)

# Introduction to Transmissions

Covers automatic and Manual transmission assembly, disassembly as well as the diagnostic and electronics associated with transmissions.

Mondays

January 28th – March 25th

5:30 - 8:30 p.m.

\*No class week of March 11th



# Let Language Take You Places! Rosetta Stone® Is Now Available

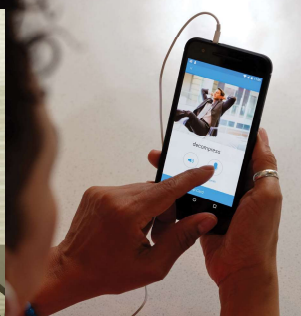
Rosetta Stone® Catalyst™ is the newest version of Rosetta Stone®. Use it to *learn a new language AND/OR improve your business communication skills*

Contact your  
ICD Coordinator  
to Learn More!



The program offers beginner to advanced language training in *24 Different Languages* and lets you;

- ❖ *Practice Live Online with Language Tutors*
- ❖ *Chat and Play Games with other learners at your level*
- ❖ *Learn On the Go with the Rosetta Stone® Mobile App*
- ❖ *Gain Conversational Confidence Quickly with award-winning Speech Recognition Technology*



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