

UNITED STEELWORKERS



PARTICIPATING COMPANIES

Newcomer session

ICD National Conference

June 6, 2018

Key Background Information

Where you need to find what you need to know

- <http://www.icdlearning.org>
- Intro to ICD
- 219-738-9029



Mission

- Shared vision
- Employee satisfaction, worker security, and corporate success require that the workforce be capable of reacting to change, challenge, and opportunity.
- Workers must play a significant role in the design and development of their training and education.
- non-traditional approaches to learning



The LJC

The Cornerstone of the Program

- LJC = Local Joint Committee
- Spending and programming decisions made locally by union and company officers
- ICD does not make decisions for you; we advise on policy and provide technical assistance
- Typically union officer(s) and at least one company rep
- ICD delivers on-demand training as needed as well as schedule training events every year



Funding

Through negotiations, companies set aside funding for each hour worked by a steelworker. Currently, steel sites set aside \$0.15 per hour and rubber sites \$0.10 per hour.

- 15 cents per hour

$$2,080 \text{ hours worked} \times \$0.15 = \$312$$

- 10 cents per hour

$$2,080 \text{ hours worked} \times \$0.10 = \$208$$

Classes

Hands-on

Small engine

Woodworking



HVAC

Investment

Computer

Home Improvement

Policy on Classes

What's available?



Customized Courses

- Designed for Steelworkers to learn together
- Up to \$2000 available per person
 - Convenient and Comfortable location
 - Shift-and-schedule friendly
 - Confidential

Tuition Assistance

- Up to \$1800 available
- Accredited Institutions

