

# CLEVELAND ICD

## Lifelong Learning for USW Members

\$2,500 yearly Tuition Assistance!

\$2,000 for Custom Courses per year!

Spring/Summer Classes  
begin on May 13, 2024

**Sign ups begin April 1st**

## About ICD Cleveland

The Institute for Career Development (ICD) is a benefit under the Basic Labor Agreement to provide non-work-related training. ICD started in 1989 when bankruptcies, plant closings, and mass long term layoffs devastated the American steel industry. Then International Steelworkers President Lynn Williams said that the companies throwing our members out of work should be responsible for training them for other good-paying jobs.

After the industry consolidated, very few members used this benefit for possible employment outside the steel industry. Members continued to use ICD as a hedge against potential future economic downturns; for advancement within the mill; or to prepare for side or retirement jobs. However, most members now use ICD to help save money by learning to make their own auto and home repairs, solve computer problems, or pursue personal interests. As Williams explained, ICD continues to prepare steelworkers for their life after steel – including a long, happy retirement.

Nationally, there are now more ICD programs in steel, tire, and glass. In Cleveland, we offer a range of customized classes at the ICD center. Whenever an ICD instructor is paid on a per head basis, only active hourly employees can participate. By paying most instructors an hourly rate, Cleveland ICD is able to also open most classes up to retirees, spouses, and salaried employees.

Customized classes include pre-craft classes, which prepare members to enter the company mechanical and electrical training programs; and HVAC classes, which give members two of the qualifications needed to bid into the company's HVAC department. They also include a variety of hands-on classes including small engine, gardening, auto repair, woodworking, and motorcycle repair. There are classes to help members stay in shape including Yoga and Core Conditioning. Computer, language, glass, and music classes round out the selections.

The other type of classes ICD offers are tuition voucher classes. These are only available to active hourly employees. These vouchers can be utilized to obtain associates, bachelor's, or master's degrees. They can also be used at various vocational schools in the area. They will pay for continuing education classes required to maintain state licenses or certificates.

Anyone interested in a tuition voucher should contact ICD  
at 216-441-3040 or  
by email at [ContactUS@ClevelandICD.com](mailto:ContactUS@ClevelandICD.com)



*Tino Fulimeni Memorial Scholarship*  
**2024 Application**

To be eligible, an applicant must

- have maintained at least a 3.0 grade point average in the past,
- be starting or returning to college in the fall of 2024 or spring of 2025, and
- be the child/grandchild of a Steelworker who is eligible to participate in the Career Development Program.

Applicant's Name: \_\_\_\_\_

Home address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Phone number (Include area code): \_\_\_\_\_

**EMAIL ADDRESS:** \_\_\_\_\_

**SPONSORING STEELWORKER'S NAME AND LOCAL UNION INFORMATION:**

\_\_\_\_\_

**COMPANY & SITE NAME:**

\_\_\_\_\_

**RELATIONSHIP TO SPONSOR** (daughter, son, etc.): \_\_\_\_\_

**Name of College:** \_\_\_\_\_

If chosen, I agree to provide the Institute for Career Development a copy of my past official transcript, along with any other qualifying information requested.

Student's  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**DUE BY SEPTEMBER 1, 2024**

Institute for Career Development  
1300 East 85<sup>th</sup> Avenue  
Merrillville, IN 46410

*or FAX to 219-736-9216.*

**APPLY ONLY ONCE PER YEAR**

# *Tino Fulimeni Scholarship*



Tino Fulimeni was a lifelong Steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of Steelworkers to support their education.

- Must be a child/grandchild of a Steelworker currently eligible to participate in the Career Development Program
- Must have a 3.0 GPA and must provide a transcript if selected
- Must be a college student starting or returning to college in the fall of 2024 or spring of 2025

**APPLY ONLINE**  
at  
**[www.icdlearning.org](http://www.icdlearning.org)**

# PREVIOUS TINO FULIMENI SCHOLARSHIP WINNERS FROM USW 979



EMMA WHITE, STEPDAUGHTER OF MATT PORRELLO, USW LOCAL 979, CLEVELAND CLIFFS, CLEVELAND

EMMA ATTENDS KENT STATE UNIVERSITY AND IS STUDYING NURSING. HER GOAL IS TO BECOME A PEDIATRIC NURSE OR LABOR AND DELIVERY NURSE. SHE SAYS SHE'S ALWAYS BEEN PASSIONATE ABOUT NURSING AND LOVES WORKING WITH BABIES AND CHILDREN. EMMA'S INTERESTS INCLUDE WORKING OUT, SPENDING TIME WITH FRIENDS AND FAMILY, AND WATCHING OR PLAYING VOLLEYBALL. SHE ALSO ENJOYS LISTENING TO PODCASTS ON TRUE CRIME OR NURSING.

WHY EMMA IS PROUD TO BE THE STEPDAUGHTER OF A STEELWORKER: "HE HAS BEEN THERE THROUGH THICK AND THIN FOR ME AND REALLY STEPPED UP TO THE PLATE WHEN I WAS THREE. HE'S BEEN THE BEST DAD EVER SINCE. HE HAS SET A GREAT EXAMPLE OF WHAT SOMEONE LOOKS LIKE WITH A BIG AND GENEROUS HEART. I HOPE SOMEDAY I CAN MAKE AN IMPACT ON SOMEONE'S LIFE LIKE HE HAS FOR MINE."

JILLIAN ROSKEY, DAUGHTER OF KENNETH ROSKEY, USW LOCAL 979

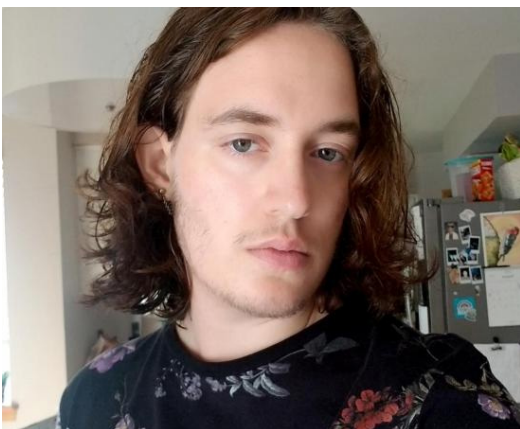
JILLIAN IS ATTENDING CLEVELAND STATE UNIVERSITY AND STUDYING ACCOUNTING. THE SENIOR IS CURRENTLY INTERNING AT ZION, SYNEK, & ASSOCIATES WHERE SHE'S ALREADY ACCEPTED A FULL-TIME POSITION UPON GRADUATION. IN HER SPARE TIME JILLIAN ENJOYS CAMPING AND EXPLORING NEW WALKING PATHS. DURING THE PANDEMIC SHE PICKED UP KAYAKING AS A NEW HOBBY. SHE ALSO LOVES SPENDING TIME WITH FRIENDS AND FAMILY.

WHY JILLIAN IS PROUD OF BEING THE DAUGHTER OF A STEELWORKER: "I APPRECIATE MY DAD SO MUCH AND HOW DEDICATED HE IS AS A STEELWORKER. HIS WORK ETHIC HAS TAUGHT ME THAT HARD WORK DOES IN FACT PAY OFF."



SERAFINO IS THE SON OF JOHN PALUMBO, A MEMBER OF USW LOCAL 979, AT CLEVELAND CLIFFS-CLEVELAND. SERAFINO ATTENDS KENT STATE AND IS STUDYING TO BECOME A CLINICAL COUNSELOR. HE HOPES TO WORK WITH SURVIVORS OF TRAUMA UPON GRADUATION.

SERAFINO SAID HE'S ALWAYS BEEN PROUD OF HIS DAD AND THE HARD WORK HE DOES AS A STEELWORKER. "I RESPECT THE NECESSARY WORK MY DAD AND OTHER STEELWORKERS DO. MY DAD'S WORK ETHIC HAS PROVIDED ME WITH THE INVALUABLE OPPORTUNITY OF STARTING MY ADULT LIFE OUT ON THE BEST FOOT, KNOWING HE ALWAYS HAS MY BACK. THANKS TO MY DAD I'M ABLE TO ATTEND COLLEGE WITHOUT FEAR OF DEBT AND HAVE ACCESS TO OPPORTUNITIES SOME ONLY DREAM OF."



**Institute for Career Development**



**979 UNION HALL**

**ICD  
SIGN-UP  
DAY**

**7:00am  
to  
6:00pm**



**Classes Start  
May 13**



ICD Will be  
Closed:  
May 27  
June 19  
July 4  
September 2

**ICD  
FAMILY DAY  
THURSDAY  
AUGUST 15TH  
11AM TO 6PM**



# REGISTRATION

**IF YOU SEE A CLASS YOU ARE INTERESTED IN, PLEASE  
CALL AND SIGN UP RIGHT AWAY**

**WE WILL CANCEL A CLASS THE WEEK BEFORE IF THERE  
ARE NOT ENOUGH ACTIVE MEMBERS SIGNED- UP (5)**

## **CONDUCT NOTICE**

**ALL THE CLASS AREAS AND BUILDINGS FOR CUSTOMIZED  
COURSES ARE PROPERTY OF USW 979**

**ICD CLEVELAND PAYS RENT FOR THE USE OF THESE FACILITIES**

**STUDENTS NEED TO BE FLEXIBLE, AS CLASSES MAY BE  
CANCELED (WEATHER, ILLNESS, ETC.) OR MOVED TO ANOTHER  
LOCATION IF THE USUAL AREA IS NEEDED FOR UNION  
PURPOSES**

**GRAFFITI, DAMAGE TO ANY PROPERTY OR BELONGINGS, OR  
ABUSIVE BEHAVIOR TOWARDS OTHER STUDENTS OR THE  
INSTRUCTORS, WILL NOT BE TOLERATED AND CAN LEAD TO  
BEING BANNED FROM ICD CUSTOMIZED COURSES**





**OPEN**  
COMPUTER LAB

**Wednesdays starting May 15  
7:00AM to 8:00PM  
(computer lab will only be  
open 3:00pm to 8:00pm the  
month of July)**

**VIDEOGRAPHY  
BASIC EDITING**

A professional videographer who has made wedding and memorial videos teaches you how to create a video photo montage. Turn those summer vacation photos into a video that's sure to bring back pleasant family memories for years to come. Capture your child's first words, first steps and other priceless moments to create a unique holiday gift for the grandparents.

Convert old video tapes to DVDs or MP4 YouTube format to play on a flash drive.

Some members come to the open lab for a crash Excel class just before taking a test for a mill bid. While our instructor does their best to help, this class could avoid a last minute hurried cram session. Excel can also show ways to help with your personal recordkeeping.

**Instructor: Dave Mathis**

Whether you need to brush up on your computer skills, protect your computer from viruses or malware, erase the memory from an old computer, convert LPs, VHS and cassettes to flash drives, DVDs or CDs, or restore old photos, our expert instructors (Dave Mathis and Willie Bailey) can help you. They can aid with Microsoft Office applications (e.g. Word, Excel, Power Point), internet security on your devices, or help you with Zoom and similar video conferencing services.

**Thursdays  
3:00PM to 4:00PM  
7:00PM to 8:00PM  
Starting May 16**

**Instructed by:  
Willie Bailey**



**5 weeks  
Tuesdays starting May 14  
3:00PM to 4:00PM  
7:00PM to 8:00PM**



**TUESDAYS AND WEDNESDAYS**

**5:00PM TO 7:00PM**

**STARTING MAY 21**

**W/DENNIS CHANDLER**

Did your child head off to college and leave unwanted items behind? Rather than add to the landfill, would you like to generate extra cash by finding interested buyers? Sell with confidence as you learn how to properly present your items by writing effective descriptions and taking detailed photos. Are you looking for unusual items for a holiday gift for that hard to please relative? Learn to buy with confidence by finding responsible sellers.

## **DIGITAL PHOTOGRAPHY**

**INSTRUCTOR: DANNY VEGA**



**MONDAYS**

**7AM, 3PM, & 7PM**

**STARTING MAY 13**

Whether you enjoy taking pictures with a digital camera or a smart phone, this class can help you get the most out of your device. You will learn about different display methods for your camera, including sizing, printing, and editing options for your photos.

(Class may have field trips to various locations)

# AMERICAN SIGN LANGUAGE LESSONS

American Sign Language is a natural language that serves as the predominant sign language of Deaf communities in the United States and most of Anglophone Canada. ASL is a complete and organized visual language that is expressed by employing both manual and nonmanual features

Instructor Darryl T. Montgomery

**LEARN HOW TO COMMUNICATE WITH SIGN LANGUAGE!**

**THURSDAYS @ 7:30AM  
3:00PM & 7:00PM**

**STARTS ON MAY 16  
(NO CLASS JULY 4TH)**

Union Hall ICD Learning Buiding



**Wednesdays @ 4:00 pm**

**10 Weeks starting**

**Starting MAY 15 (No class 6/19)**

**Union Hall ICD Learning Buiding**

**Instructor Marie Nathalia Posner**

## SPANISH

Learn Spanish to improve your employment potential, enhance travel experiences, and have fun. Spanish, a popular second language worldwide, is also the easiest to learn. It is the sort of language that immediately allows you to see results. You can have meaningful communication after only a few lessons from our native Spanish speaking instructor. You'll challenge your mind, enhance your resume, and keep yourself entertained for years to come.

# **Basic Auto Repair**

## **w/ John Beran**

**Tuesdays**  
**7 AM to 10 PM**

**Wednesdays**  
**7 AM to 7 PM**

### **Learn the Following Services:**

- 🚗 Routine Maintenance
- 🚗 Oil Change
- 🚗 Computer Diagnostics
- 🚗 Tire Change, Balance & Rotation
- 🚗 Suspension Service
- 🚗 Engine Services Light
- 🚗 A/C Service
- 🚗 And other basic repairs

***Hands-on participation required***

**NO DROP-OFFS**  
**NO TOWING**  
**NO MAJOR REPAIRS**



**WEDNESDAYS**

7:00 AM  
to  
7:00 PM

***Instructor:  
Mark Delaney***

***15 weeks  
Starting  
May 15  
(NO CLASS JUNE 19)***

Whether you plan to ride your bike whenever weather permits or shut it down at the first sign of winter, our motorcycle instructor can assist with basic repairs to ensure students learn how to maintain and repair their motorcycles.

**HANDS-ON PARTICIPATION REQUIRED**

**NO DROP-OFFS**

**NO MAJOR REPAIRS**

*We will  
be closed  
the 4<sup>th</sup> of July*



# **SMALL ENGINE REPAIR**

**Thursdays**  
**(Class Starts May 16th)**  
**12:00pm to 6:00pm**  
**Union Hall Garage**

**INSTRUCTOR: JOHN BERAN**

**THIS CLASS IS DESIGNED TO TEACH THE SKILLS OF SMALL ENGINE REPAIR AND THE IMPORTANCE OF ROUTINE MAINTENANCE AND PROPER STORAGE TO MAKE SURE ALL YOUR SMALL ENGINES ARE READY WHEN NEEDED AND IN GOOD WORKING ORDER.**

**STUDENTS CAN BRING IN THEIR LAWN MOWER, WEED WACKER, HEDGE TRIMMER, POWER WASHER, LEAF BLOWER, CHAINSAW, SNOW BLOWER, OR ANY OTHER ITEM THAT MAY NEED ATTENTION.**

**HANDS-ON PARTICIPATION REQUIRED  
NO DROP-OFFS  
NO MAJOR REPAIRS**

# HVAC

**Classes Begin  
April 18, 2024**

**Thursdays  
&  
Fridays**

**7AM & 7PM  
(No Class 7/4 & 7/5)  
w/ Lewis Fletcher  
(Instructor from CVCC)**

**In addition to passing the 608 exam (refrigerant recovery), those who attend enough classes to successfully complete this 120-hour class will receive a certificate that they have completed a basic HVAC class from CVCC (Cuyahoga Valley Career Center). This meets two of the requirements for bids for the company HVAC department.**

**\*Those attending HVAC classes should attend both Thursdays & Fridays  
(Class space limited)**

**Questions or to Register:  
Call (216)441-3040 or email us at  
[ContactUs@ClevelandICD.com](mailto:ContactUs@ClevelandICD.com)**

# Upcoming Wood Working Classes

INSTRUCTOR TIM SMREKAR  
UNION HALL GARAGE  
MONDAYS 7AM AND 3PM

**CORN HOLE BOARDS**

4 WEEKS STARTING MAY 13  
(NO CLASS ON 5/27)

**ADIRONDACK CHAIR**

4 WEEKS STARTING JUNE 17

**CELL PHONE HOLDERS**

3 WEEKS STARTING JULY 15



# COFFEE CLASS |

Saturdays  
7am, 3pm, & 7PM

**Classes start:  
May 18**

w/ Mark Del Rosso



An experienced coffee roaster shows you how to roast your own coffee just the way you like it. Students learn about the differences between coffee beans from all over the world, how to utilize all five senses (sight, sound, smell, touch – and of course taste) during the roasting process, and how to properly prepare and store roasted coffee beans.



# Fused Glass

**INSTRUCTOR  
CAT ZURCHIN**

**TUESDAYS  
STARTING MAY 14  
7AM, 3PM, & 7PM**

**IN THIS CLASS, STUDENTS WILL CREATE FUNCTIONAL PIECES (BOWLS, PLATES, ETC.), SUN CATCHERS, AND GORGEOUS WEARABLE ART (PENDANTS, NECKLACES, BRACELETS AND MORE). YOU CAN TURN EMPTY BOTTLES INTO DISHES WITH SPECIAL MEANINGS. NO ART OR GLASS EXPERIENCE NECESSARY. (THERE WILL BE A MATERIAL FEE).**

## STAINED GLASS

**INSTRUCTOR  
LAURA BOSSE**

**THURSDAYS  
STARTING MAY 16  
7AM, 3PM, & 7PM  
(NO CLASS JULY 4TH)**



**IN THIS CLASS, YOU WILL LEARN THE TIFFANY FOIL TECHNIQUE. STUDENTS CREATE A DESIGN AND PATTERN, CUT GLASS, WRAP THE PIECES IN COPPER FOIL, AND SOLDER THEM TOGETHER. STUDENTS HAVE MADE SUN CATCHERS, BOXES, FRAMES, GARDEN SPINNERS AND MORE. FUSED GLASS STUDENTS WILL FIND THIS IS A WAY TO TAKE YOUR GLASS PROJECTS TO THE NEXT LEVEL. (SPECIAL PROJECTS MAY INCUR A MATERIAL FEE.)**



# GARDENING

W/ INSTRUCTOR LORRAINE BERTOSA  
THURSDAYS @ 3 PM  
5 WEEKS (MAY 30 TO JUNE 27)

LEARN THE BASICS OF GARDENING AND BUILD HEALTHIER SOIL FOR YOUR PLANTS. WORK ON SKILLS IN SEED STARTING AND GARDEN CHOICE. THIS SESSION WE WILL GATHER INFO ON BUGS, SOIL, & WEEDS. WE WILL WORK ON FLOWER POTS AND TAKE A GARDEN TOUR.



# CARPENTRY

INSTRUCTOR:  
LORRAINE BERTOSA  
THURSDAYS @ 5:30 PM  
5 WEEKS (MAY 30 TO JUNE 27)

IN THIS CLASS, THE BEGINNER CAN LEARN BASIC CONSTRUCTION SKILLS WHILE THE MORE EXPERIENCED STUDENT CAN GET CREATIVE WITH THEIR WOODWORKING SKILLS.

IN THIS SESSION YOU CAN COME BUILD A PICNIC TABLE OR GARDEN OBELISK

# YOGA *for*

## BEGINNERS

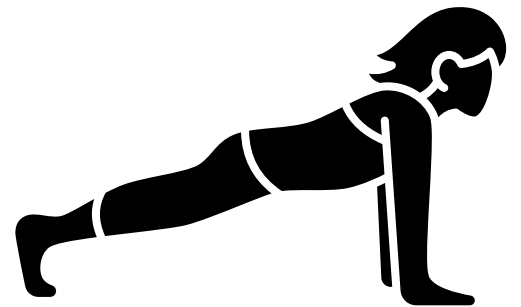


**Thursdays @ 7am, 3pm, & 7pm**

**Starting May 16**

*Instructor Forrest Bertosa*

# CORE



## STRENGTHENING

**Tuesdays @ 7am and 5:30pm**

**Starting May 14**

*Instructor Miranda Beran*

***Union Hall - Main Hall***

# *BASS GUITAR*

## *WEDNESDAYS*

### *3PM & 7PM*

OUR EXPERIENCED MUSIC INSTRUCTOR WILL TEACH YOU THE FUNDAMENTALS OF THE BASS GUITAR SO YOU CAN UNDERSTAND AND APPRECIATE ITS IMPORTANCE. THOSE WHO ALREADY HAVE GUITAR PLAYING EXPERIENCE WILL FIND LEARNING THE TECHNIQUE OF BASS PLAYING IS A GREAT WAY TO EXPAND THEIR MUSICAL SKILLS.

(CLASS STARTS 5/22)



**(BOTH CLASSES W/ DENNIS CHANDLER)**

# *GUITAR REPAIR*

## *THURSDAYS*

### *3PM & 7PM*



THIS CLASS IS AN INTRODUCTION TO THE SKILLS AND TECHNIQUES USED TO REPAIR OR ADJUST BROKEN, INJURED, AND OTHERWISE COMPROMISED ACOUSTIC, ELECTRIC, OR BASS GUITARS. YOU'LL LEARN HOW TO DIAGNOSE AND CORRECT THE MOST COMMON PROBLEMS THAT YOU MAY DEAL WITH, AND YOU'LL LEARN HOW TO SET UP A REPAIRED INSTRUMENT TO PLAY BETTER THAN EVER. STUDENTS WILL LEARN HOW TO REPAIR MINOR COSMETIC DINGS, DENTS, AND SCRATCHES. AMPLIFIERS, TUBES, SPEAKERS AND OTHER MUSIC-RELATED ELECTRONICS ARE ALSO WELCOME.

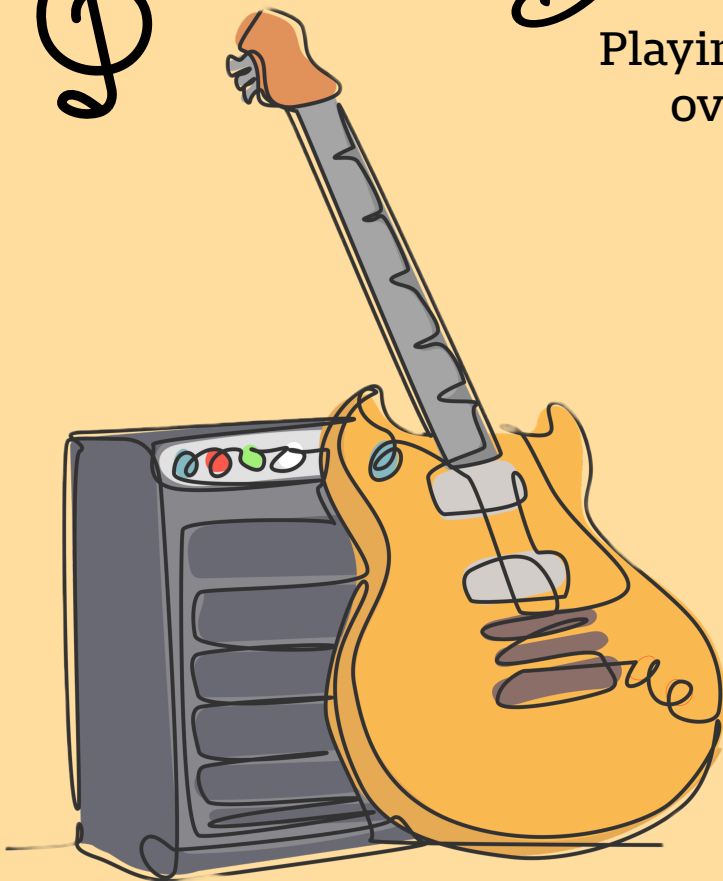
(CLASS STARTS 5/23)

Learn to

# Play Guitar &

with  
*Dennis Chandler*

Playing guitar for over 50 years and  
over 10 years of ICD teaching  
experience



Mondays

3:00pm

5:00 pm

7:00pm

No Guitar, no worries. Limited number of guitars are available to learn and play during class.

Starting May 20th

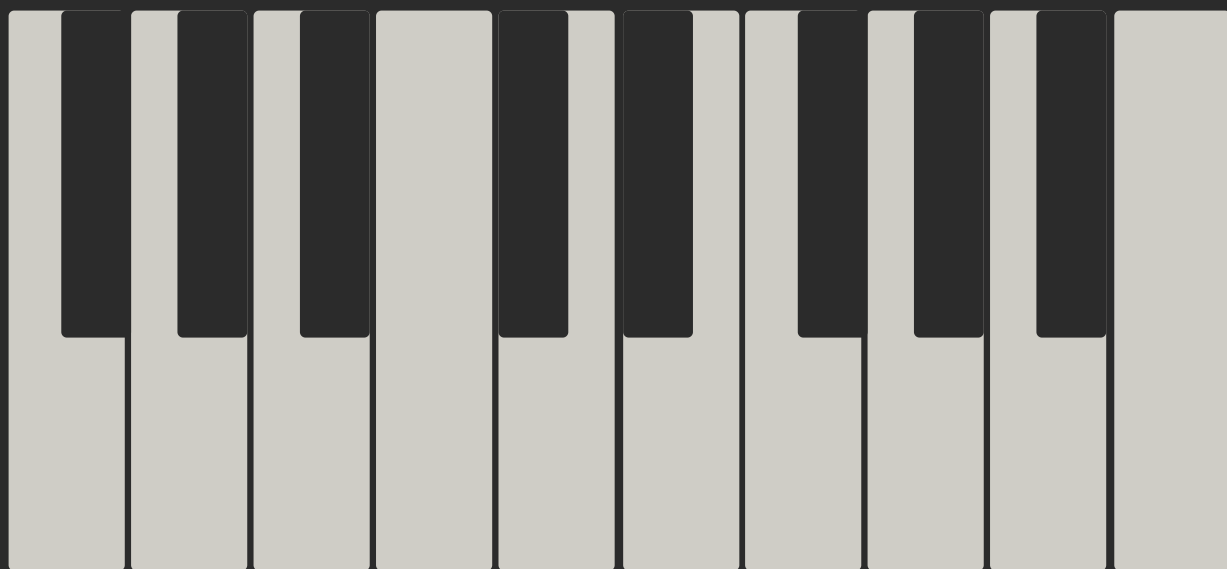
Learn Electric Guitar History along  
with Music Theory

# PIANO

TEACHING BY : Dennis Chandler

# LESSONS

PIANO PROVIDED



Starting May 21

TUESDAYS 3:00PM & 7:00 PM

Union Hall ICD Building

ICD is a benefit under the Basic Labor Agreement between the Steelworkers and Cleveland Cliffs. Local 979 members working at Cleveland Cliffs may utilize up to \$2500 per year in tuition assistance for both credit and non-credit courses.

Tuition Assistance Program allows active 979 members to attend colleges and schools that are recognized by the Council for Higher Education Accreditation, by private occupational/vocational schools recognized by state boards of vocational education, or by State Workforce Development Agencies.

These vouchers can be used for both in-person or on-line learning and are not limited to those seeking degrees, such as obtaining a CDL or a real estate license.

If you have a license or certificate that the State of Ohio requires continuing education to maintain (e.g. real estate, NEC, teaching), ICD can pay for these continuing education classes.

For more information on how you can take advantage of this benefit, contact us at:  
216-441-3040  
or by email at:  
ContactUS@ClevelandICD.com

## • **FAQ Regarding Tuition Assistance**

- Who can access ICD tuition assistance?  
*Any union member of USW Local 979*
- Can I use money from previous years?  
*No, educational benefit limits are reset every year.*
- How much tuition assistance is available?  
*Union members are allowed \$2500 per calendar year*
- When will my benefit reset?  
*Tuition limits reset on a per calendar year basis*

**\$2,500**  
*Tuition Assistance!*



**CUYAHOGA VALLEY  
CAREER CENTER**





# Know your Benefits

Did you know Tuition Assistance funds may be used for subscription-based online learning providers?

Participant is limited to one active subscription at a time and no more than \$500 per year.



This benefit is provided to active members only. For a full list of approved learning providers please contact your program coordinator.

# ICD SPRING/SUMMER 2024 Sign Up

Although tuition vouchers are only available to hourly employees; retirees, spouses and salaried people can attend classes at the ICD Center. If the instructor is paid on a per head basis (e.g. legalities of firearms ownership, motorcycle rider) non-hourly employees must pay the discounted rate ICD pays.

Retirees, spouses and salaried people can only attend classes if space is available. Regardless of how many years a retiree worked in the mill, the newest hourly employee is entitled to a spot in a class before this retiree. Similarly, hourly employees get preference over retirees, spouses and salaried people in the open computer lab and auto, motorcycle and small engine classes. Those who refuse to follow these rules will not be allowed to continue taking classes.

Although the auto, motorcycle and small engine classes help students repair their own cars, snow blowers, lawn mowers and motorcycles, these are classes – not repair shops.

You cannot drop off your vehicle, give the instructor the key, and come back later. If you want this type of service, our instructor can recommend a reputable shop. The ICD classes are for those who want to learn these skills while working on their vehicles.

Similarly, you cannot email a file to one of our computer instructors asking that they transfer this attachment to a CD, DVD, or flash drive. If you want your music, videos or pictures converted to a modern format, you need to come to the computer lab. The instructors will help you copy these materials onto flash drives, CDs or DVDs. The ICD computer lab is not a copy shop to make multiple copies of the same file.

The ICD Center is not a storage area. If your snow blower or lawn mower fit in your vehicle to bring to the small engine repair class, it will fit in your vehicle to go home. Items you bring to the E-Bay Guitar Repair or Electric Train Repair classes must go home with you.

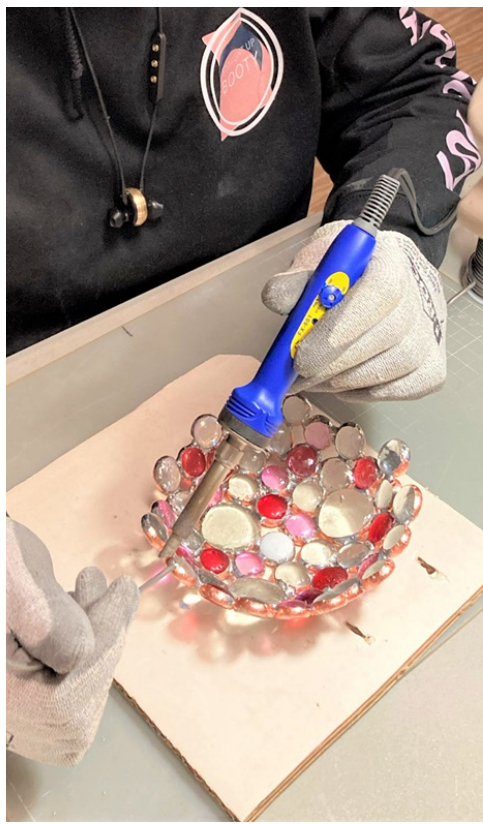
Everyone attending ICD classes must follow all safety rules the instructor or Cleveland ICD requires. This includes not climbing up onto the overhead storage area in the hands on garage area. Failure to follow safety rules can result in being banned from classes.

Students are also expected to help with any post-class clean-up. Don't leave screws or nails on the floor or in the parking lot for someone else to find. If you make a mess, clean it up. If you're not sure how to properly and safely clean something up (e.g. a gas or brake fluid leak), ask the instructor what to do.

Whenever a class needs to be canceled, this information is posted on our website:  
[Clevelandicd.com](http://Clevelandicd.com).

ICD is not liable for any damage or injury, and by signing up or attending any class you agree to adhere to the rules set forth above.

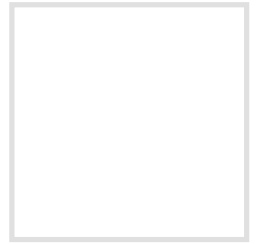
sign up for a class by:  
-coming to the sign up on April 17, 2024  
-calling (216) 441-3040 (call in registration begins April 1, 2024)  
-Or by email at [ContactUS@ClevelandICD.com](mailto:ContactUS@ClevelandICD.com)



Institute for Career Development



USW Local 979 Cleveland Cliffs  
3421 Independence Rd.  
Cleveland, OH 44105



## How to Reach us

**CONTACTUS@CLEVELANDICD.COM**



ClevelandICD.com

FOLLOW US ON  
FACEBOOK



@ Cleveland ICD

or call us at:  
(216)441-3040

