

ICD Cleveland Winter Sign-Up
Wednesday, January 10, 2023
6:30 a.m. – 7:00 p.m.
Dave McCall Hall,
3421 Independence Rd



Shirley Pasholk

August 14, 1948 – November 22, 2023

In Loving memory and remembrance of Shirley. A cherished member of USW 979. Hard-working, devoted union sister of 47 years. Starting ICD in November of 2007, will be greatly missed with all she did to keep the ICD program operating successfully.

Whether you want to learn to repair your car, create beautiful stained glass art, or learn to repair your motorcycle, ICD has the class for you.

Institute for Career Development



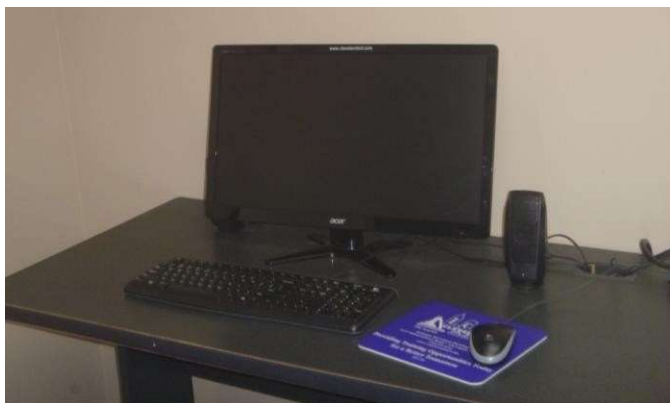
USW Local 979 Cleveland Cliffs
3421 Independence Rd.
Cleveland, OH 44105



If enough members sign up, the following classes will be offered:

Computer

E-Bay: Did your child head off to college leaving unwanted items behind? Rather than add to the landfill, would you like to generate extra cash by finding interested buyers? Sell with confidence as you learn how to properly present your items by writing effective descriptions and taking detailed photos. Or, are you looking for unusual items for a holiday gift for that hard to please relative? Learn to buy with confidence by finding responsible sellers.



Excel: Some members come to the open lab for a crash Excel class just before taking a test for a mill bid. While our instructors do their best to help, this class could avoid a last-minute hurried cram session. It can also show ways this computer program can help with your personal recordkeeping or hobbies.

Open Computer Lab: Whether you need to brush up on your computer skills; protect your computer from viruses, malware, worms, and Trojans; repair your malfunctioning computer; erase the memory from an old computer; convert LPs, VHS and cassettes to flash drives, DVDs or CDs; restore old photos; or practice your skills from another class, our expert instructors can help you. They can also answer questions about Microsoft Office applications (e.g. Word, Excel, Power Point) and Internet Security on your desktop, laptop, smart phone or tablet. They can help you with Zoom and similar video conferencing services.

Videography: A professional videographer who has made wedding and memorial videos teaches you how to create a video photo montage. Turn those summer vacation photos into a video that's sure to bring back pleasant family memories for years to come. Capture your child's first words, first steps and other memorable moments to create a unique holiday gift for the grandparents. Convert old video tapes to DVDs or MP4 YouTube format to play on a flash drive.

Hands on

Auto Repair: Winter is here, now is the time to check your battery, tires, windshield wipers and fluid levels. Not only can routine maintenance make sure your car starts in the morning and keep you from being stuck on the side of the road, but it can also help you save money at the pump by improving your gas mileage. Resolve check engine codes before the e-check. Students learn how to fix their cars and what to look for to avoid being ripped off by professional mechanics. Students bring in their own cars for minor repairs. Necessary parts can be ordered at the instructor's cost and delivered to the class.

Cardio Latin Jam: Are you looking for a high energy workout set to music? Are you looking for a way to stay in shape as snow and ice replace summer sun? Then this class is taught by an instructor who worked for years as a certified Zumba and Zumba Gold instructor.

Carpentry: Students will learn basic wall framing and basic stair building. They will learn how to hang a door or build a barn door. (There will be a material fee for larger projects.)

Core Conditioning: This class provides students with a whole-body workout that can improve their overall fitness. Typically, this involves a thorough warm-up; followed by a combination of cardio and strength exercises with a strong focus on the core; and finishing with a brief stretching session. These workouts are designed to build core strength and endurance with constant modifications throughout the workout to customize the workout for each participant's needs.

Gardening: Now is the time to make plans for your spring garden. Learn what plants with your soil and shade. Plant seeding. And don't forget your houseplants.

Garden Trellis: Learn how to build a framework of light wooden bars which can be used to support climbing plants, fruit trees, and/or your favorite decorative vines.

Hollow Floating Wall Shelf: Modernize your kitchen, hallways, and bathroom with a new look. In this class you will learn the process to on how to create the wall bracket and wall shelf shell that fits right over it. The opportunities are endless! Choose your favorite stain or paint to match your décor.

HVAC: In addition to passing the 608 exam (refrigerant recovery), those who attend enough classes to successfully complete this 120-hour class will receive a certificate. that they have completed a basic HVAC class from CVCC. This meets two of the requirements for bids for the company HVAC department. Add your name to the wait list as we continue our search for a new instructor.

Motorcycle Repair: School is starting so, watch for kids and buses on the road. As the season changes, it's time for a brake and safety check for your bike. Whether you plan to ride your bike whenever weather permits or shut it down at the first sign of winter, our motorcycle instructor. can help. Visit the class anytime between 7 a.m. and 7 p.m. on Wednesdays.

Small Engine Repair: This class is designed to teach the skills of small engine repair and the importance of routine maintenance and proper storage to make sure all your small engines are ready when needed. Make sure your lawn mower and weed wacker can handle the remainder of the summer and learn how to properly store them over the winter. Make sure your chain saw is sharpened and your leaf blower is ready for fall. And be sure your snow blower is ready for the Cleveland winter.

Small Step Stool Bench: Tired of not being able to reach something up high in the garage or shed? Take this class and learn how to create a unique step stool bench. This bench can be used for unlimited uses. In this class you'll create a hand crafted, sturdy, and unique stool bench.

Education/Business/Art

American Sign Language: Our enthusiastic instructor looks forward to teaching more students basic signs to help them communicate with the hearing impaired. Visual aids will help in the learning process. After teaching hearing impaired students in the Cleveland Municipal School District for 31 years, he is excited to teach this language to more people.

Bass: You rarely see a performing ensemble without a bass player. This instrument is an essential element to the rhythm section. Our experienced music instructor will teach you the fundamentals of the bass guitar so you can understand and appreciate its importance. Those who already have guitar playing experience will find learning the technique of bass playing is a great way to expand their musical skills.

Coffee: Just because you've been drinking coffee for years doesn't mean you know everything there is to know about America's favorite beverage. An experienced coffee roaster shows you how to roast your own – just the way you like it. Students learn about the differences between coffee beans from all over the world, how to utilize all five senses (sight, sound, smell, touch – and of course taste) during the roasting process, and how to properly prepare and store roasted coffee beans. And this class can help you make an unusual holiday gift.

Digital Photography: In this class, taught by a professional photographer, students focus on taking better pictures by learning how to use lenses, lighting, photo terminology and of course cameras. There will be field trips.

Electric Train Repair and Restoration: In this class, specializing in Lionel trains, you will not only learn how electric model trains work, but also how to repair and restore them. So, climb up in that attic or down in that basement, and find that old train. Pull it out; dust it off; and bring it to class so it can be part of your holiday display.



Fused Glass: Even beginning students will find glass fusing is an unbelievably easy and fun activity that yields beautiful results. The degree of difficulty can advance as you and your skills do. In this class students will create functional pieces like bowls, plates, platters, drawer pulls, and night lights. You can also create beautiful sun catchers and gorgeous wearable art like pendants, necklaces, rings, pins, bracelets and earrings. Turn empty bottles into dishes with special meanings. Decals can be added to honor military service, a gift sure to be appreciated by a veteran in your life. No art or glass experience necessary. (There will be a material fee.)

Guitar: If you're tired of sitting on the sidelines watching others and want to start playing instead, our music teacher will help you learn to play songs, while developing your technique and learning how to read guitar music. At the same time, you learn how to play chords and melodies, you will have fun in the process and increase your appreciation of music. You can even learn to compose your own songs. Guitars are available for practice while you decide on owning your own. Our instructor can and will guide you through the buying process.

Guitar Repair: In this class you will perform basic, intermediate, and advanced adjustment and repair of fretted instruments. You will learn how to properly tune, intonate, adjust, and set up guitars or other fretted instruments for maximum performance. You will learn and understand how electric guitars and basses work. You will be able to replace, upgrade and modify electronic components including controls, pickups, cords, jacks, and strings. You will also be able to diagnose problems with amplifiers, tubes, speakers, and other music-related electronics. You will learn how to repair minor cosmetic dings, dents, and scratches and even how to build a custom guitar using components from major suppliers. No experience necessary.

Legalities of Firearm Ownership: This 8-hour class will explore provisions of Ohio law and insurance liability related to gun ownership. It also discusses legal requirements to take a firearm to another State. This class will be helpful for those seeking to find a job in the security industry. (There will be a charge for retirees, spouses, or salaried people attending this class.)

MTE Pre-Craft Training: This 50-hour class helps prepare students for the electrical Ramsay test.

MTM Pre-Craft Training: This 50-hour class helps prepare students for the mechanical Ramsay test.

Piano: The piano is the foundation of music. This class is designed to accommodate students at all knowledge levels and all music interests. Join our music teacher for a musical adventure and have some fun in the process. You will learn to read piano music, understand basic music theory, and expand your musical knowledge while learning to play classical and popular compositions. You may even be inspired to compose a song of your own!

Spanish: Whether you're a first time Spanish student, took previous ICD Spanish classes or studied Spanish in school, this class will provide a fun way to improve your Spanish language conversational skills. Handouts will help students review what they learn in class.



Stained Glass: Want to learn an exciting new skill that can be translated to a home studio? Do you want to create beautiful glass items for your home, for holiday gifts or to sell at craft shows? This class requires no special skills – only your interest in learning. Using the Tiffany foil technique, students create a design and pattern, cut glass, wrap the pieces in copper foil and solder them together. The possibilities are limitless. Students have made sun catchers, boxes, frames, garden spinners and more. Fused glass students will find this is a way to take your glass projects to the next level. (There will be a material fee.)

ICD is a benefit under the Basic Labor Agreement between the Steelworkers and Cleveland Cliffs.

Local 979 members working at Cleveland Cliffs may utilize up to \$2500 per year in tuition vouchers. These vouchers can be used for both in-person or on-line learning at colleges, community colleges, and vocational schools. These vouchers are not limited to those seeking degrees. Popular uses include obtaining a CDL (whether to qualify for the mill bid or for a side job) or a real estate license. If you have a license or certificate that the State of Ohio requires continuing education to maintain (e.g. real estate, NEC, teaching), ICD can pay for these continuing education classes. For more information on how you can take advantage of this benefit, call Arbert Gonzalez at 216-441-3040.

Although tuition vouchers are only available to hourly employees; retirees, spouses and salaried people can also attend classes at the ICD Center. If the instructor is paid on a per head basis (e.g. legalities of firearms ownership, motorcycle rider) non-hourly employees must pay the discounted rate ICD pays.

Retirees, spouses and salaried people can only attend classes if space is available. Regardless of how many years a retiree worked in the mill, the newest hourly employee is entitled to a spot in a class before this retiree. Similarly, hourly employees get preference over retirees, spouses and salaried people in the open computer lab and auto, motorcycle and small engine classes. Those who refuse to comply with these rules will not be allowed to continue taking classes.

Although the auto, motorcycle and small engine classes help students repair their own cars, snow blowers, lawn mowers and motorcycles, these are classes – not repair shops. You cannot drop off your vehicle, give the instructor the key, and come back later. If you want this type service, our instructor can recommend a reputable shop. The ICD classes are for those who want to learn these skills while working on their vehicles.

Similarly, you cannot email a file to one of our computer instructors asking that they transfer this attachment to a CD, DVD, or flash drive. If you want your music, videos or pictures converted to a modern format, you need to come to the computer lab. The instructors will help you copy these materials onto flash drives, CDs or DVDs. The ICD computer lab is not a copy shop to make multiple copies of the same file.

The ICD Center is not a storage area. If your snow blower or lawn mower fit in your vehicle to bring to the small engine repair class, it will fit in your vehicle to go home. Items you bring to the E-Bay Guitar Repair or Electric Train Repair classes must go home with you.

*Everyone attending ICD classes must follow all safety rules the instructor or Cleveland ICD requires. This includes not climbing up onto the overhead storage area in the Hands-On Garage Area. **Failure to follow safety rules can result in being banned from classes.***

Students are also expected to help with any post-class clean-up. Don't leave screws or nails on the floor or in the parking lot for someone else to find. If you make a mess, clean it up. If you're not sure how to properly and safely clean something up (e.g. a gas or brake fluid leak), ask the instructor what to do.

Whenever a class needs to be canceled, this information is posted on our website: Clevelandicd.com

sign up for a class, come to the January 10th sign-up, call Arbert Gonzalez at 216-441-3040 or email Arbert.Gonzalez@clevelandcliffs.com



Tino Fulimeni Memorial Scholarship
2024 Application

To be eligible, an applicant must

- have maintained at least a 3.0 grade point average in the past,
- be starting or returning to college in the fall of 2024 or spring of 2025, and
- be the child/grandchild of a Steelworker who is eligible to participate in the Career Development Program.

Applicant's Name: _____

Home address: _____

City: _____ State: _____ Zip code: _____

Phone number (Include area code): _____

EMAIL ADDRESS: _____

SPONSORING STEELWORKER'S NAME AND LOCAL UNION INFORMATION:

COMPANY & SITE NAME:

RELATIONSHIP TO SPONSOR (daughter, son, etc.): _____

Name of College: _____

If chosen, I agree to provide the Institute for Career Development a copy of my past official transcript, along with any other qualifying information requested.

Student's
Signature: _____ Date: _____

DUE BY SEPTEMBER 1, 2024

Institute for Career Development
1300 East 85th Avenue
Merrillville, IN 46410

or FAX to 219-736-9216.

APPLY ONLY ONCE PER YEAR

Tino Fulimeni Scholarship



Tino Fulimeni was a lifelong Steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of Steelworkers to support their education.

Rules For Eligibility

- **Must be a child/grandchild of a Steelworker currently eligible to participate in the Career Development Program.**
- **Must have a 3.0 GPA and must provide a transcript if selected.**
- **Must be a college student starting or returning to college in the fall of 2024 or spring of 2025.**

Winners will be selected in the winter of 2024



APPLY ONLINE
at
www.icdlearning.org

