



TRAINING AND EDUCATION GUIDE FALL 2022





Local Joint Committee Members

Program Coordinator

Donna Permigiani

donna.permig@monvalleyicd.com

412.460.0390

USW

Robert Pastore

Dave Galo

Jim Johnston

U.S. Steel

Allison Pletcher, Chair

E.T. Local 1219

412.271.4555

Mike Evanovich, Co-Chair

Matt Albensi

Richard Zeek

Clairton Local 1557

412.233.5672

Don Furko, Co-Chair

Robinson "Bo" Waddell

Irvin Local 2227

412.469.0100

Jason Zugai, Co-Chair

Jack Maskil

Mike Johnson

Local 2227-01

412.469.0100

Scott Cramer, Co-Chair, Clairton

Debbie Brennfleck, E.T.

Keli Vereb, Irvin



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Program Coordinator
Donna Permigiani
donna.permig@monvalleyicd.com

www.monvalleyicd.com

[www.facebook.com/MonValley ICD](https://www.facebook.com/MonValleyICD)

Mon Valley ICD
One South Linden Street
Duquesne, PA 15110

412.460.0390

Hello, from the Mon Valley ICD!

Hello from the Mon Valley ICD.

The Mon Valley ICD's fall schedule of custom courses is underway! We have some old favorites returning, along with some new and interesting classes: Fly Tying, Forged Sling Shot, Epoxy Cutting Board, Turning Christmas Ornaments, Using Amazon Echo Devices, and Ring Doorbell.

Westmoreland County Community College has several online technical courses, and you can view the catalog on the ICD website; www.monvalleyicd.com.

All active USW employees are eligible for up to \$2,500 a year in tuition assistance. Contact me to learn more about this benefit.

Remember, Steelworkers drive the ICD. It is your benefit and your program.

Learning is your benefit for life!

Donna Permigiani
Mon Valley ICD Program Coordinator

WHAT IS THE ICD?

The Institute for Career Development (ICD) is a contractually negotiated benefit for eligible members of the United Steelworkers and the companies that employ them.





ICD is a joint labor-management training program in which members participate in self-directed learning opportunities on their own time. Members can choose from a wide range of course offerings to learn new skills or simply brush up on old ones.

Each local program is overseen by a Local Joint Committee (LJC), which is made up of local union and company leaders. The ICD Coordinator runs the day-to-day operations of the program.

The LJC is responsible for all decisions regarding local staffing, finances and course offerings. Currently, ICD has 65 locations in the steel, tire & rubber, glass, container and utility sectors and 16 participating companies.

What makes the program unique?

Everything is geared toward making learning comfortable and accessible for Steelworkers. Our learning centers are conveniently located, usually on or near work sites or in a union hall.

Each site offers classes under the direction of the LJC. The LJC decides what courses to offer by documenting workers' needs and interests. They do this through surveys or by sending the program coordinator to talk to workers to get their feedback. Each Career Development Program is uniquely tailored for the Steelworkers at that location. It's a "bottom-up" philosophy that enables Steelworkers to drive the program.

Another important aspect of the program is learning confidentiality. Only the Steelworker and the Career Development staff know whether the Steelworker is there to brush up on basic skills or complete a college-level course. Computer-aided instruction supplements traditional classroom settings, small group sessions and one-on-one tutoring.

(CCAC) Community College of Allegheny County

South Campus

CCAC offers both credit & non-credit courses at their four main campuses as well as area centers throughout Allegheny County. As an accredited institution, most CCAC courses are approved for Tuition Assistance & eligible for Issuance 14 reimbursement. Through their Workforce Development program, CCAC continues to provide quality training through custom courses as well as online learning.

1750 Clairton Blvd Route 885
West Mifflin, PA 15122
www.ccac.edu

(IR-2227) Local Union 2227 Hall

1301 Phillip Murray Road
West Mifflin, PA 15122

(ET-1219) Local Union 1219 Hall

1070 Braddock Ave.
Braddock, PA 15104

(PIA) Pittsburgh Institute of Aeronautics

The PIA provides a 40 Hour Heavy Equipment Operator Course (Level 1) to ICD participants, who will receive 40 hours of h&s on, safety-focused practical training on various construction equipment. Covered are, equipment/job safety, proper operating techniques, & job preparation skills. Training takes place over two weeks for twenty hours per week. Upon successful completion of the course participant will receive a certificate of completion.

Heavy Equipment Range
1200 Lebanon Road
West Mifflin, PA 15122

(PTA) Professional Training Associates, Inc.

Professional Training Associates is a leading provider of environmental health & safety training, specializing in OSHA & EPA required courses such as those governing asbestos & lead activities.

46 S. Linden St.
Duquesne, PA 15110

(WC-ATC) Westmoreland Community College

Advanced Technology Center

Westmoreland College's state-of-the-art Technology Center provides experiential learning relevant to today's industries. Credentialed courses are offered in Welding, HVAC, Machining, Design, & Industrial Maintenance. Additionally, custom courses are offered in partnership with the Mon Valley ICD throughout the year.

1001 Technology Drive
Mt. Pleasant, PA 15666
www.westmoreland.edu

Contact the ICD Coordinator for more information & to enroll in these ongoing ICD Programs.

Pre-Learner Maintenance Training Program*

As per the Labor Agreement, this standardized training offers employees the opportunity to acquire the necessary skills & knowledge to potentially test at a higher level in order to enter the U.S. Steel Maintenance Technician Learner program. This program is self-paced through access to online Mechanical, Electrical, or Systems Repair topics correlating to the competencies required for Maintenance Technician. All class work can be completed online at the student's convenience. Any student who does not have access to a computer should contact the ICD Coordinator to make arrangements to use the ICD's computers.

Online, self-paced

Pre-Learner Entrance Requirements

- Be an active non-maintenance Steelworker
- Register with the ICD Coordinator by calling 412-460-0390
- Have a valid email address
- Take classes on their own time

**Completion of the online training does not guarantee qualification for a Maintenance Technician position or entry into the Learner Program. All additional requirements to become a Maintenance Technician or Learner must still be met.*

Commercial Truck Driver (CDL) Training –Class A & B

All-State Career School (West Mifflin, PA) offers customized training in tractor trailer driving toward obtaining a CDL license as a Class A or B operator. This 100-hour program combines classroom theory & on-the-road instruction with qualified instructors to prepare for the operator exam. Valid driver's license & physical exam will be required to obtain a CDL permit prior to training. Contact the ICD Coordinator to enroll.

More Information about All-State Career School at www.allstatecareer.edu

USS Fitness Program

Located at the Center for Fitness & Health (Belle Vernon, PA), this 36-month program offers a well-balanced combination of nutrition education & workout techniques to develop exercise regimens & a healthy lifestyle. Professional fitness trainers provide instruction & motivation at weekly classes, scheduled multiple times & days to accommodate shift work. New classes begin quarterly. Contact the ICD Coordinator to enroll.

More information about the Center for Fitness & Health at www.mvhealthplex.com

ToolingU Manufacturing Skills Training

With more than 500 unique online classes, ToolingU provides training in an easy to navigate, interactive web-based environment. Comprehensive topics can be accessed through any internet connection 24/7 & include competencies in maintenance, engineering, welding, machining, safety & much more! One-year subscriptions are available. Contact the ICD Coordinator to enroll.

Online, self-paced

Catalog of courses & more information about ToolingU at www.toolingu.com.

Locksmithing

In this class, students will learn how to key up, re-key and master key residential knob locks. We will cover making keys by code, copying keys and making a key to lock without having a key. Students will be taught everything they need to know to re-key their house by learning how to gauge a key to set up a new lock. Information on where to purchase supplies and local locksmith organizations will be provided.

Mon Valley ICD

Thursdays, 10/27/22 to 11/17/22

4:00 pm to 7:00 pm

4 sessions

Bob Scott

Small Engine Repair

One of the Mon Valley's most popular classes! Starting with the basics, learn the how's and why's of small gas engines, 2 and 4 cycle engines, and air-cooled overhead valve small engines. During the hands-on portion, you will be able to bring in your own equipment, troubleshoot and repair it to your satisfaction. The instructor will oversee and guide you in your work. Repairs can consist of anything from minor tune-ups to complete overhauls.

Irvin Local 2227

Wednesdays, 9/7/22 to 11/9/22

4:30 pm to 7:30 pm

10 sessions

Pete Kurka

NEW Forged slingshot (½ day)

Active USW Employees

Each student will combine using the power hammer as well as hand forging techniques to create a hand forged sling shot from a railroad spike, and attach the bands to them. I also provide small canvas ammo pouches with extra ammo for them to take home. This class is a great intro to forging, and adds a bit of nostalgia, from most of our youth.

Takach Forge

Saturday, 9/10/22

8:00 am to 12:00 pm

1 session

Andrew Takach



A close-up photograph of light-colored wood shavings, likely from a lathe, scattered across the frame. The shavings are thin, curved, and have a natural, organic texture. The background is a soft, out-of-focus brown, creating a warm and natural atmosphere.

“

Having worked with metal as a watchmaker, I can say with certainty that wood, in contrast, has a unique character that is unrivaled. Not subjected to a strict science and precision the way metal is, wood has a mind of its own. If you can learn to balance your creative expression with the natural movement of the wood, working with nature, then the natural beauty of each piece will shine through with every project you create.

Zach Amend, Instructor

Epoxy Cutting Board

Learn to make unique cheese/cutting boards to keep for yourself or to give as a gift. There will be a variety of wood to choose from as well as different colors of epoxy for the inlay. This two-day class will teach even complete beginners everything they need to know to complete their projects. You will learn about working with wood as well as epoxy in this class. You will complete two cheese/cutting boards to take home. (Approximate size – 6”x10”)

Irvin Local 2227

Mondays, 9/19/22 to 9/26/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

2 sessions

Zach Amend

Turning Christmas Ornaments

Learn to make beautiful hand-made wooden Christmas ornaments using a wood lathe. This two-day class will teach even complete beginners with no previous experience how to craft a one-of-a-kind creation that also makes great holiday gifts! Each student will complete and take home two Christmas Ornaments.

Irvin Local 2227

Mondays, 11/15/22 to 11/22/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

2 sessions

Zach Amend

Financial Fitness Workshop

Essential Lessons for Stock Market & Cryptocurrency Success

Active USW Employees

Thinking about investing but don't know where to turn? Gain confidence in stock market investing, and learn how to identify winning stocks and cryptocurrencies before they move higher.

Mon Valley ICD

Wednesday's and Thursday's,

10/12/22 to 10/20/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

4 Sessions

David Wozniak, CMT

Fall 2022 Westmoreland County Community College Courses

Introduction to SolidWorks

Active USW Employees

Take your idea from imagination to reality. Learn the basics of creating 3D designs using SolidWorks, the software used in the design and creation of products in the energy, construction, manufacturing and automotive industries. An experience instructor will teach you the basics of using the interface, basic functionality, assembly and toolbox basics. Registration ends September 12.

WCCC Advanced Technology Center

Mondays, 9/26/22 to 11/14/22

5:30 pm to 8:30 pm

8 sessions

Peter Oblinsky

AutoDesk Inventor 3D CAD Basic Skills

Active USW Employees

Create and edit parts, make engineering drawings, and prepare for manufacturing by using only your keyboard and mouse! This course allows you to design items in a virtual world and prepare them for 21st century production as you explore the capabilities of this industry -standard software. Topics include the parametric and editing module, the 3D drawing module, the assembly module and the presentation module for assemblies. Registration ends September 13.

WCCC Advanced Technology Center

Tuesdays, 9/27/22 to 11/15/22

5:30 pm to 8:30 pm

8 sessions

Peter Oblinsky

NEW Fly Tying

Tie your own flies and catch fish! Introduction to Fly Tying is designed for the beginner who is interested in tying his or her own flies. With practice, you will be able to imitate many insects and bait fish that fish eat. Each session will cover one type of fly and one or two fly patterns that represent that type of fly. We hope that this course will make you a better fly tier, fly angler, and ultimately increase your awareness of nature along the stream. Materials, hooks, pattern sheets and instructions for each tie will be provided in class. Students may purchase tools (vice, scissors, bobbin, hackle pliers, bodkin, whip finish tool, and hair stacker) to practice fly tying outside of class.

Mon Valley ICD

Wednesdays, 9/21/22 to 10/26/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

6 sessions

Scott Loughner



NEW Concrete Garden Projects

Concrete is a lot more versatile than you think. Using concrete in your garden projects can have many advantages. The material is very smooth and resistant. It can stand harsh weather, use, time and heavy weighted objects. Come to class and learn to make containers, furniture, water features and much more. We will make a small project each week that you can take home.

Irvin Local 2227

Thursdays, 8/25/22 to 9/8/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

3 sessions

The Vanler Group

NEW Creating Charcuterie Board

Visually exciting and deliciously enticing, come to this class and learn how to make these snack boards. You will learn to create boards for anytime family meals and snacks, seasons and holidays, breakfast, brunch, desserts and special occasions. Every student will take home a board and cookbook.

Irvin Local 2227

Monday, 10/24/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

1 session

Justin Lewis

NEW Introduction to Home Automation using Amazon Echo Devices

Start your smart home. From lights and plugs to thermostats and cameras. Alexa can help make your home smarter and more automated by simplifying your everyday routines. Learn to control smart devices in your home with your voice, or when you are away on vacation, with your phone. Understand what's important to you and a few relatively inexpensive products will deliver most of the conveniences and safety a high-end smart home can deliver, and on a much more modest budget.

Mon Valley ICD

Wednesday, 9/14/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

1 session

Joe Kinezovich

NEW "Who is at your door?" Ring Doorbell!

A lot happens at your front door. Your front door is the gateway to your home, so it needs to be well protected. Watch over your home in crystal-clear 1080HD video, and see, hear and speak to visitors from anywhere. With instant mobile alerts and two-way talk, you can answer the door from your smartphone, tablet, and PC. Learn what you can do with the Ring Doorbell!

Mon Valley ICD

Monday, 10/3/22

8:30 am to 11:30 am, 4:00 pm to 7:00 pm

1 session

Joe Kinezovich

Upholstery

One of the Mon Valley's most popular classes! Learn how to reupholster, cut fabric, tie springs, and do frame repair. Other skills covered will be hand and machine sewing, antique restoration, chair reupholstering, boat covers, tarps and more. Instructor Lou of Heinle Upholstery will identify small projects students can bring to work on; such as chair cushions, tractor seats, car and truck seats, small chairs and stools. Students are responsible for all fabric and supplies necessary for their projects, which can be purchased through the instructor.

Mon Valley ICD

Tuesdays, 9/13/22 to 11/8/22

4:00 pm to 7:00 pm

9 sessions

Lou Heinle





USS MON VALLEY presents . . .



ESSENTIAL LESSONS FOR STOCK MARKET & CRYPTOCURRENCY SUCCESS

Thinking about investing but don't know where to turn?
 Gain confidence in stock market investing
 Learn how to identify winning stocks & cryptocurrencies before they move higher
 Apply this knowledge to your self-directed 401K

BACK BY POPULAR DEMAND

INSTRUCTOR
 DAVID WOZNIAK, CMT
 CHIEF MARKET STRATEGIST AT
 TRADING FLOOR RESEARCH
 TRFTRADER.COM



CLASS DATES:

Wednesdays & Thursdays, October 12th, 13th, 19th & 20th, 2022

CLASS TIMES:

8:30am OR 4pm

CLASS LOCATION:

Mon Valley ICD



ACCEPTING ENROLLMENTS NOW!!

**CALL DONNA PERMIGIANI AT 412-460-0390 OR EMAIL
 DONNA.PERMIG@MONVALLEYICD.COM**

Offered by The Vanler Group—Carol Fuller 248-860-1076



USS Mon Valley presents . . .



CREATING CHARCUTERIE BOARDS

Visually exciting and deliciously enticing, come to this class and learn how to make these snack boards. You will learn to create boards for anytime family meals and snacks, seasons and holidays, breakfast, brunch, desserts and special occasions. Every student will take home a board and cookbook.



Class Dates: Monday, October 24th, 2022

Class Times: 8:30am OR 4pm

Class Location: Irvin Works Local 2227

ACCEPTING ENROLLMENTS NOW!!

**CONTACT DONNA PERMIGIANI AT 412-460-0390 OR
EMAIL DONNA.PERMIG@MONVALLEYICD.COM**

Offered by The Vanler Group—Carol Fuller 1-248-860-1076



USS MON VALLEY presents



CONCRETE GARDEN PROJECTS

Concrete is a lot more versatile than you think. Using concrete in your garden projects can have many advantages. The material is very smooth and resistant. It can stand harsh weather, use, time and heavy weighted objects. Come to class and learn to make containers, furniture, water features and much more. We will make a small project each week that you can take home.



CLASS DATES:
Thursdays, August 25th through September 8th, 2022

CLASS TIMES:
8:30am OR 4pm

CLASS LOCATION:
Irvin Works Local 2227



ACCEPTING ENROLLMENTS NOW!!
CALL DONNA PERMIGIANI AT 412-460-0390 OR EMAIL
DONNA.PERMIG@MONVALLEYICD.COM

Offered by The Vanler Group—Carol Fuller 248-860-1076



USS MON VALLEY presents



MAKE AN EPOXY INLAY CHEESE/ CUTTING BOARD

Learn to make unique cheese/cutting boards to keep for yourself or to give as a gift. There will be a variety of wood to choose from as well as different colors of epoxy for the inlay. This two day class will teach even complete beginners everything they need to know to complete their project. You will learn about working with wood as well as epoxy in this class. You will complete a cheese/cutting board to take home.

(Approximate size—6”x10”)

CLASS DATES:

Mondays, September 19th and 26th, 2022

CLASS TIMES:

8:30am OR 4pm

CLASS LOCATION:

Irvin Works Local 2227



SIGN UP NOW!!

**CALL DONNA PERMIGIANI AT 412-460-0390 OR EMAIL
DONNA.PERMIG@MONVALLEYICD.COM**

Offered by The Vanler Group—Carol Fuller 248-860-1076



USS MON VALLEY presents



LOCKSMITHING I & II

In this class, students will learn how to key up, re-key and master key residential knob locks. We will cover making keys by code, copying keys and making a key to lock without having a key. Students will be taught everything they need to know to re-key their house by learning how to gauge a key to set up a new lock. Information on where to purchase supplies and local locksmith organizations will be provided.



CLASS DATES:

Locksmithing I

Thursdays, October 27th through November 17th, 2022

Locksmithing II

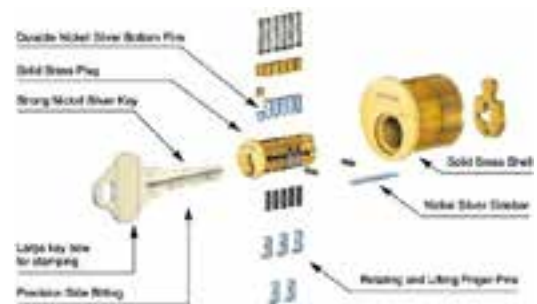
Thursdays, November 3rd through the 17th, 2022

CLASS TIMES:

4pm to 7pm

CLASS LOCATION:

Mon Valley ICD



SIGN UP NOW!!

CALL DONNA PERMIGIANI AT 412-460-0390 OR EMAIL DONNA.PERMIG@MONVALLEYICD.COM

Offered by The Vanler Group—Carol Fuller 248-860-1076



USS MON VALLEY presents . . .



TURNING WOOD CHRISTMAS **ORNAMENTS**

Learn to make beautiful hand-made Christmas ornaments using a wood lathe. This two day class will teach even complete beginners with no previous experience how to craft an one-of-a-kind creation that also makes great holiday gifts!

CLASS DATES:

Tuesdays, November 15th & 22nd, 2022

CLASS TIMES:

8:30am OR 4pm

CLASS LOCATION:

Irvin Works Local 2227



ACCEPTING ENROLLMENTS NOW!!

**CALL DONNA PERMIGIANI AT 412-460-0390 OR EMAIL
DONNA.PERMIG@MONVALLEYICD.COM**

Offered by The Vanler Group—Carol Fuller 248-860-1076

Live and Online classes are offered at Leon Lynch Learning Center and at JobLink.

Visit our website for more information: careerdevelopmentchannel.org

live and online



Bitcoin and "Crypto" Currencies

5wks

Bitcoin and "Crypto" currencies are grabbing new headlines every day. Join us in this virtual class (live streamed) to start your journey into the world of crypto. We will cover: How does it work? Is it safe? What is a block-chain? What is an NFT? How can I mine for digital coins? Where can I spend coins? Note: this is not an investing class. No investing advice will be offered. This course will be offered as Live Streamed and recorded for posting to website.

Prerequisites: None

Wednesdays-September 28 to October 26

10am-12pm or 4pm-6pm

Location: Online/Zoom Instructor: William Needles



Business Planning III:

8wks

Finalization of a Business Plan

This course allows the participant the opportunity to complete a final draft of a business plan. The final draft will include an operational plan, a management plan, a marketing plan, as well as, a financial plan. The financial plan will include a comprehensive sales forecast, a profit and loss projection, and a cash flow projection. Spouses are welcome to attend at no charge. Prerequisites: None

Thursdays-September 1 to October 20

8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch Instructor: Scott Williams



Easy Guitar V5

12wks

Easy Guitar V5 is designed to teach beginners how to play the guitar as well as teach intermediate players how to improve upon what they already know. All are welcome! Taught by award winning Educator, Recording Artist and Touring Guitarist Eric Lambert. Easy Guitar can help you to realize your dream playing the guitar and bringing music into your life. Prerequisites: Own a Guitar

Mondays-August 22 to November 14

No Class: September 5

11am-12pm or 3pm-4pm

Location: JobLink Instructor: Eric Lambert



MTM Prep

6wks

This six week course will briefly touch on the procedures such as welding, machinery, tools, hydraulics, pumps, piping, print reading, and more. This class is for anyone who wants to improve their Ramsay score. Prerequisites: None

Tuesdays-September 13 to October 18

9am-12pm or 3pm-6pm



How to Start and Run a Small Business

6wks

Planning before starting a business is an important step toward operating a successful business. This is an introductory course that teaches the basics of starting any type of small business. This course will focus on licenses/permits, taxation, deductible expenses, insurance, record keeping and legal structures. Spouses are welcome to attend at no charge. Prerequisites: None

Thursdays-October 27 to December 15

No Class: Nov. 17 & Nov. 24

8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch

Instructor: Scott Williams



Taking Stock In Your Life & Finances

6wks

Students will learn to make financial decisions with clearer minds, based on probabilities of success and reduced risk. Students will learn to trade the stock market from very basic concepts to more advanced trading strategies. Students will also learn how to build a strong list of stocks and mutual funds. Prerequisites: Each student once registered for class by JobLink, shall submit their emails to tomcook1124@gmail.com, in order to be admitted into each live class session.

Tuesdays-September 6 to October 11

10am-12pm or 4pm-6pm

Location: Online

Instructor: William Thomas Cook II



Using Video on Social Media for Business

6wks

No matter which industry you are a part of or what type of business you operate, videos on social media can promote your business in a fresh and effective manner. Video content is one of the most popular mediums for business today-and for a good reason. It can be more engaging, more memorable and more popular among consumers than any other type of content. Spouses may attend at no charge. Prerequisites: None

Wednesdays-September 7 to October 12

8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch

Instructor: Zernul Shackelford



live streamed

Bitcoin and "Crypto" Currencies

5wks

Bitcoin and "Crypto" currencies are grabbing new headlines every day. Join us in this virtual class (live streamed) to start your journey into the world of crypto. We will cover:

How does it work? Is it safe? What is a block-chain? What is an NFT? How can I mine for digital coins? Where can I spend coins?

Note: this is not an investing class. No investing advice will be offered. This course will be offered as Live Streamed and recorded for posting to website. Prerequisites: None

Wednesdays-September 28 to October 26
10am-12pm or 4pm-6pm
Location: Online/Zoom
Instructor: William Needles

Learn to Play the Piano/Keyboard: **Levels 1, 2, 3, or 4**

10wks

This class is designed for all levels of piano students. Learning and playing the piano/keyboard can open up an incredible door of creativity for you, as well as a fulfilling life of music making. Learn from an instructor with over 45 years of playing experience and over 30 years of teaching experience. The instructor will work with groups and individuals based on their piano level. This class is available onsite, or can be Zoomed with instructor online, or can be a hybrid class (onsite and/or Zoom) in case you cannot make it to class due to your schedule. Prerequisites: None

Tuesdays-September 6 to November 8
10am-11:15am or 3:30pm-4:45pm
Location: Leon Lynch/Zoom
Instructor: George Zahariadis

Spanish II

8wks

Andale! Let's learn more Spanish. If you have some background in Spanish or have taken Spanish I, register for this class to expand your knowledge and use of Spanish. The emphasis in this class is on useful, conversational language. Class is at JobLink, but also available over Zoom. Besides the Wednesday class, there will be a recorded practice session every week for additional practice. See you there - en la clase de español. This course will be offered as Live Streamed and recorded for posting to website. Prerequisites: Spanish I or some knowledge of Spanish.

Wednesdays-August 24 to October 19
No Class: September 28
10am-11:30am or 3:30pm-5pm
Location: JobLink/Zoom
Instructor: Marcia L. Taylor



Morgan Stanley

You have goals. We can help you reach them.

The [Morgan Stanley Financial Wellness Program](#) helps empower you to take hold of your financial life. It gives you direct access to personalized online resources and the valuable advice of a Financial Advisor.



Our [Financial Wellness digital portal](#) begins with a financial assessment to help uncover your needs. Then, you will be matched with personalized journeys and materials to help improve your financial wellbeing.

- 100+ Education Articles
- 20+ Pre-recorded Webinars
- Multiple Calculators



A dedicated [Financial Advisor](#) will work with you one-on-one to build a complimentary financial plan and offer more in-depth strategies:

- Pension Maximization
- In-service Withdrawals
- Insurance Services
- And more...

The cost of enrolling in the program is paid for by your negotiated ICD budget, so there is no upfront or out of pocket cost to you.

To start your financial journey, visit
<https://financialwellness.morganstanley.com/icdenroll>
or contact your ICD Site Coordinator today.

The National ICD has approved a number of Education Providers who offer a variety of learning opportunities. Some also offer discounted rates to our members!



Penn Foster (online)

Enroll with a school that helps 30,000+ people each year achieve their goals through affordable online education & training. Whether you're interested in building a new skill or furthering your career, Penn Foster can help by providing you access to high-quality career & college courses. Penn Foster's easy-to-use learning platform gives you access to books & study materials on the go, helping you learn when & where you want, at your own pace. There are 100+ accredited Career Certificate & Diploma programs & 100+ College Courses & Degrees available to you through Penn Foster's partnership with ICD. USW members receive a 15% discount off of tuition. Contact the ICD Coordinator to enroll.



DeVry University

ICD has a partnership with DeVry University & its Keller Graduate School of Management to bring you affordable, accredited degree programs with the flexibility you need for a work/life balance. You have the opportunity to experience a world-class education & earn your undergraduate or graduate degree. ICD participants are eligible for numerous benefits:

- Partner Group Tuition Rate (15% savings)
- Waived application fee saves you money & further simplifies our simple three-step application process for U.S.-based students
- Deferred billing plans help manage payment timing



SUNY Empire State College

SUNY Empire State College educates 16,000 students per year in person, online, and through a blend of both, at campuses and learning hubs located in every region of New York State, across the country, and at eight international sites worldwide. Together with one of SUNY Empire's 800 faculty mentors, each student designs their own individualized pathway to a college degree that accommodates their schedule and awards credit for prior college-level learning. Associates, Bachelor's and Master's degrees are geared to adults and available in a wide variety of fields, including nursing, business, arts, and labor studies. USW-ICD participants receive a waiver of the \$50 admission fee and a one-time \$100 scholarship. You must enter a partner code when you apply to receive these benefits, request the code at ssalmah@icdlearning.org.

Details about our Lifelong Learning Providers are available on the National ICD web page at www.icdlearning.org, under the Resources Tab > Educational Partners. And while you're there, explore more information on the history of the ICD, News from the Field, & how to apply for the Tino Fulimeni Memorial Scholarship.

Mon Valley ICD
One South Linden Street
Duquesne, PA 15110

