

Welcome United Steelworkers!



SUNY EMPIRE
LEADING THE WAY



State University of New York (SUNY)

- SUNY is the largest comprehensive system of higher education in the U.S., with **64 college and university campuses** located within 30 miles of every home, school, and business in the state.
- As of Fall 2019, more than **415,000 students** were enrolled in a degree program at a SUNY campus. In total, SUNY served **1.3 million students** in credit-bearing courses, programs, continuing education, and community outreach.
- There are **3 million SUNY alumni worldwide**, and one in three New Yorkers with a college degree is a SUNY alum.



State University of New York (SUNY) Empire State College

- More than 16,000 students and 89,00 graduates
- Fully accredited, State University of New York (SUNY) degree
- Largest arts and sciences college within SUNY
- Largest single online provider in SUNY, *Source: SUNY Institutional Research*
- Ranked #1 in SUNY for overall student satisfaction, academic advising, course availability, and quality of instruction
- *"America's Best Colleges for Adult Learners"; Washington Monthly, September '16*

Online, On-site or Blended

- Over 700 online courses
- SUNY serves all regions of New York State
- Several international locations: Greece, Czech Republic, Lebanon, Albania, Dominican Republic, Turkey, Sri Lanka



Area of Study & Concentration Examples for United Steelworkers . . .

LABOR STUDIES

- Employee Relations
- History of Labor
- Labor Relations

Discover Our Programs

Undergraduate | Graduate | Nursing & Allied Health

The Arts	Educational Studies	Labor Studies
Business, Management, and Economics	Historical Studies	Public Affairs
Community and Human Services	Human Development	Science, Mathematics, and Technology
Cultural Studies	Interdisciplinary Studies	Social Science

Undergraduate | Graduate | **Nursing & Allied Health**

RN to Bachelor of Science in Nursing	Master of Science in Nursing Administration	Master of Science in Nursing Education
Bachelor of Science in Allied Health	Nursing Nondegree Study	

Undergraduate | **Graduate** | Nursing & Allied Health

Business, Management, and Leadership	Education	Graduate Liberal Arts and Science
School of Nursing and Allied Health	Advanced Certificates	

Flexible study options

Mentoring

Individualized degree programs

Relevant course content

Credit for prior learning

Mentor Support



Provides

... individual attention
and academic advising.



Guides

... you from orientation
to graduation.



Helps

... design a degree,
review your prior
learning and assist with
course selection and/or
coordination.



Transfer Policy & Credit for Your Prior College-level Learning

Acceptance of Prior College-level Learning

- Up to 40 credits toward an associate degree (64 credits)
- Up to 93 credits toward a bachelor's degree (124 credits)

Previous college coursework

- From a regionally accredited institution
- Pertinent to the degree program you design
- Grade of C- or better if not part of an associate degree

Standardized Tests

- CLEP
- DSST (Dantes)
- Excelsior College
- Thomas Edison State College
- Advanced Placement (AP)

Examples of Licenses & Trainings

- Military
- Real Estate
- Law Enforcement
- EMT Certification
- Insurance
- CASAC

College-level learning gained through work & life experience

- Noncredit courses
- Seminars
- In-service trainings, such as your customized classes and other plant training potentials
- Volunteer work
- Hobbies

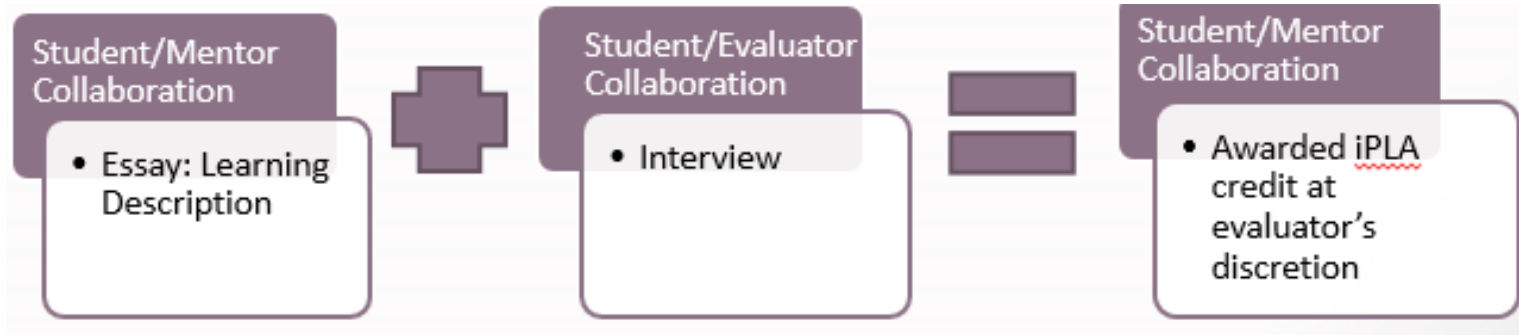
Heidi Lazare, Recruiter

enroll@esc.edu

800.847.3000 ext. 2848

Process of

Individualized Prior Learning Assessment (iPLA)



College-level learning gained through work and life experience (iPLA)

- More than 50% of students graduate with PLA credits
- On average students receive approximately 35 iPLA credits.
- The fee for this process is a **one-time flat fee of \$700**, waived for U.S. veterans and active military.
- Pre-evaluated PLA (e.g., professional licenses and trainings, such as: Real Estate, Law Enforcement, EMT Certification, Insurance, CASAC, etc.) are 'transferred' in at no cost



Combined Bachelor's/Master's Degrees

Empire State College students accepted into the combined bachelor's/master's degree program will take specified master's level courses during their bachelor's degree at the undergraduate rate and have them count towards their degree.

Current students should have a minimum of **60 credits completed** (enrolled at least one term at SUNY Empire State College) and a minimum **3.2 GPA** (recalculation of the most recent 60 credits earned).

Combined Degrees in the Master of Arts in Community & Economic Development

B.A./B.S./B.P.S. in Business, Management, and Economics / M.A. in Community and Economic Development

B.A./B.S./B.P.S. in Public Affairs / M.A. in Community and Economic Development

Combined Degrees in Master of Business Admin. (MBA) in Business Management

B.A./B.S./B.P.S. in Business, Management and Economics / MBA in Business Management

Master's Degrees

www.esc.edu/grad

Policy Studies

M.A. in Social and Public Policy

M.A. in Work & Labor Policy

M.A. in Community and Economic Development

Business

M.B.A. in Business Management

Two tracks: Management and International Business

M.B.A. in Healthcare Leadership

M.S. in Finance

Three tracks: Corporate Finance, International Finance, and General

Education

M.A.T. in Adolescent or Middle Childhood Education

M.A.T. in Adolescent Special Education (initial cert)

M.Ed. in Adolescent Special Education (additional cert)

M.Ed. in Teaching and Learning

M.A. in Learning and Emerging Technologies

M.A. in Adult Learning

Liberal Studies

M.A. in Liberal Studies

NURSING* *M.S. in Nursing Administration (33 credits) online*
** Programs taught through the School of Nursing*

M.S. in Nursing Education (42 credits) online
nursing.program@esc.edu or 800-847-3000 ext.

Master's Level Advanced Certificates

Identifying Academic Needs - Responding to the Marketplace

Certificate programs are offered online, designed to provide focused study to support a particular career interest and, can be incorporated into a related master's degree for those meeting the program admission requirements. Prerequisites required for underlined certificates.

- American Studies (12 credits)
- Child and Family Advocacy (12 credits)
- Community Advocacy (12 credits)
- Emerging Media and Technology for The Arts (12 credits)
- Financial Management and Analysis (12 credits)
- Global Brand Marketing (12 credits)
- Global Finance and Investment (15 credits)
- Healthcare Management (12 credits)
- Heritage Preservation (12 credits)
- Human Resource Management (12 credits)
- Information Technology Management (12 credits)
- Innovation Management and Technology Transfer (12 credits)
- **Labor Studies (12 credits) Just added 6.7.21**
- Leadership for Sustainable Development (15 credits)
- Marketing Analytics and Brand Management (12 credits)
- Nonprofit Management (12 credits)
- Optometry Business Management (18 credits) *Joint program w/SUNY College of Optometry*
- Project Management (12 credits)
- Public Administration (15 credits)
- Public History (15 credits)
- Social Entrepreneurship (12 credits)
- STEM Education and Emerging Technologies (12 credits)
- Teaching and Learning with Emerging Technologies (15 credits)
- Veterans' Services (12 credits)
- Women and Corporate Leadership (12 credits)
- Women's and Gender Studies (12 credits)
- Workforce Development (12 credits)
- Work and Public Policy (12 credits)



Undergraduate Tuition

ENROLLMENT/APPLICATION DATES

Fall: Sept start, July app deadline

Spring: Jan start, Nov app deadline

Summer: May start, April 15 deadline

Terms offered are either 15 or 8 weeks long.
Check for priority deadlines and dates.

Out of State

Part time

1 – 11 credits

\$353

net cost per credit*

Full time

12 or more credits

\$4,520.00

net cost per term*

Out-of-State

New York State

\$295 per credit

\$3,815.00 per term

Military

\$250 per credit

\$3,000 per term

Most studies are 4 credits each and lowest fees of any four-year SUNY institution.

* All nonresident NYS students attending the college are automatically eligible for an Empire State College nonresident tuition grant to offset their educational costs.

Tuition and fees are subject to change.

www.esc.edu/tuition

Non Degree Study Options

You may enroll as a non matriculated student if:

- You are not interested in earning a degree at this time.
- You want to try a study or two before applying.
- You need or want a few specific studies for work or personal interest.
- You need courses to fulfill degree requirements at another institution.

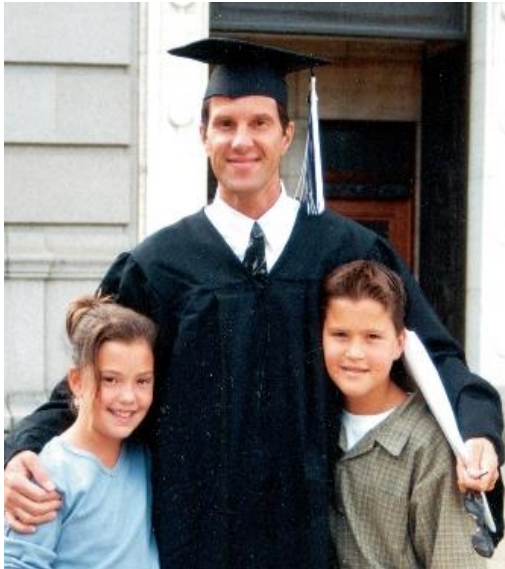
As a nonmatriculated student:

- You are not eligible for federal or NYS financial aid.
- You may be eligible for funding from a third-party sponsor such as your employer or union.

To enroll:

- Fill out an online application at www.esc.edu/nmapply
- Non-matriculated USW members would be eligible for ICD funding (not spouses or retirees).
- As per the partnership, for matriculated studies spouses and retirees are eligible for the scholarship and application fee waiver, but are not eligible for ICD tuition assistance.

Admission Requirements



Heidi Lazare, Recruiter

- Online admissions application, including a 300-word essay. (SUNY or CUNY associate's degree students are exempt from the essay no matter how far back it was earned. However, if a student is pursuing a second bachelor's degree they will need to submit an essay).
- Request official college transcripts be sent to SUNY Empire.
- Submit proof of high school completion (official high school transcript, copy of high school diploma, GED/TASC scores).
- **\$50 orientation fee** – in lieu of payment use fee waiver code **ECPTRICD** and receive a one time/first term **\$100 Better Together Scholarship**

Thank you for attending!

enroll@esc.edu



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LABOR STUDIES & LEARNING OUTSIDE OF COLLEGE

Thomas Kerr, Academic Advisor/Mentor/PLAIO

Prior Learning Assessment Inside Out

Tom is an expert in the area of individualized prior learning assessment (iPLA) request development, and author for request development process for labor leaders and students. He has coordinated and taught in a non-apprentice cohort program; mentored students selected as recipients for the SUNY Chancellor's Award for Student Excellence; co-led a group of students to Geneva, Switzerland to attend an International Labor Organization's annual congress; and served on the editing committee for several issues of the publication, *Labor Writes*.

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SUNY Empire is a unique institution among Labor Studies programs across the country. We have maintained a strong dedication to the commitment that students' **learning outside of college should be valued academically**, so the experiential learning from workplaces and personal lives you bring to college count toward college credits where possible.



SUNY EMPIRE OFFERS SOLID LABOR- EDUCATION WITH REAL-WORLD EXPERIENCES

SUNY EMPIRE has a union relationship in what might be called a **solid labor-education practice**. This practice is strengthened by two key roles in which we partner to provide liberal studies courses – we offer apprentices 24 credits in worker-focused topics such as writing for workers, literature of the working class, other world civilizations, and economics of the labor movement – toward an Associates in Science degree in Labor Studies.

For those apprentices who are increasingly coming into the program with associate and bachelor degrees, we offer advanced-level courses such as Development of the Labor Movement, Labor on Film, and the Principles of Trade Unionism.

The second reason why SUNY Empire is uniquely posed to bring a dynamic labor studies program to prospective students is because we have experience teaching other unions as well. We have partnerships with the International Association of Machinists and Aerospace Workers - the IAM and the International Union of Painters and Allied Trades and International Finishing Trades Institute.

This experience has strengthened our approach to not only teaching labor studies for labor leaders, but also improved our approach teaching courses such as Collective Bargaining and Labor-Management Relations, courses open to business students as well. At SUNY Empire the strength of our labor courses, be they Labor History courses or Labor Relations and Administration, and Labor Management Relations, is that you will find both management students and working class students together in the virtual classroom.



SUNY EMPIRE HAS ONE OF THE MOST DIVERSE PROGRAMS IN THE NATION

Thomas Kerr, Academic Advisor/Mentor/PLAIO Prior Learning Assessment Inside Out

Our labor studies courses have had decades to steep in an educational model that is focused on the social history of labor and working-class struggles. We ask questions of our students such as: What makes the art of the street and the artist among the common person as important as the artist and art shown in a museum? In fact, how is graffiti even art or protest puppetry on par with the work in a gallery? We ask our students about literature written by poets who were fieldworkers in the San Juaquin Valley of California, or the history of the civil rights as told in graphic novels.

SUNY EMPIRE provides curriculum that exists outside of a need for a business school construct, but can be supportive of business students as well as labor studies students. We can cater to both the business student interested in working with labor leaders in a collective bargaining course, and we can cater to the labor leader interested in finding their roots in a literature or history course.

PRIOR LEARNING ASSESSMENT (PLA)

Thomas Kerr, Academic Advisor/Mentor/PLAIO Prior Learning Assessment Inside Out

Thomas.Kerr@esc.edu

Our approach to prior learning assessment, or PLA,
the means to **acquire credit for life and work experience**
– in addition to foreign language or military credits –
is among the most robust in the world.

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Next please participate in **Q & As**

Thank you for attending the session!

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